



DR. CHANDAR ANDERSON

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EDUCATION

Wingate University, Ballantyne, NC	Ed.D., Educational Leadership	May 2017
Wingate University, Ballantyne, NC	Ed.S., Educational Leadership	Aug. 2016
Nova Southeastern University, Davie, FL	M.S., Educational Leadership	May 1999
Clafin University, Orangeburg, SC	B.S., Elementary Education	May 1995

EMPLOYMENT HISTORY

2018 - Present	Online Adjunct Professor, Grand Canyon University
2015 - Present	Assistant Superintendent, Chesterfield County School District
2013 - 2015	Executive Director of Personnel, Chesterfield County School District
2004 - 2013	Principal, Florence School District One/Broward County School District
2001 - 2004	Assistant Principal, Broward County School District
1995 - 2001	Teacher, Broward County School District

Online Adjunct Professor

2018-Present, Grand Canyon University

Responsible for providing instruction to students pursuing masters or doctoral degrees in education. Courses include: School Finance, School Law, Instructional Leadership, Human Resources

Assistant Superintendent

2015-Present, Chesterfield County School District

Responsible for providing leadership in the selection and employment of certified and classified personnel. Responsible for assisting the superintendent in support and supervision of district staff, building principals, 1,200 employees and 7,200 students.

- ❖ Supervise and provide district-level support to district's Executive Director of Student Services, Executive Director Curriculum, Director of Exceptional Education, Director of Federal Programs
- ❖ Supervise and manage hiring process for district staff, principals and assistant principals
- ❖ Conduct principal evaluation process
- ❖ Supervise evaluation process for classified employees
- ❖ Communicate employee matters during district board meeting executive sessions
- ❖ Collaborate with Superintendent and Chesterfield County School District Attorney in prevention and resolution of district legal matters
- ❖ Superintendent's designee in hearing and resolving employee requests and grievances
- ❖ Superintendent's designee during his absence of school board meetings
- ❖ Present employee recommendations to School Board of Trustees
- ❖ Assist the superintendent in conducting budget and planning meetings principals
- ❖ Assisted the superintendent in presenting a balanced district budget of \$73,000,000
- ❖ Provided cost savings of \$600,000 for school district from 2013-2015
- ❖ Assisted the superintendent in \$1.5 million reduction of General Fund Budget
- ❖ Assisted in district implementation of National Institutes of Justice Grant (\$2, 460,000)

- ❖ Provide support of district's instructional program and budget of \$36,277,843
- ❖ Established teacher recruitment partnerships with colleges and universities
- ❖ Supervise Open Enrollment Employee Benefits process for 1,200 employees
- ❖ Supervise Districtwide Teacher of the Year Program
- ❖ Supervise District Aspiring Principals Program
- ❖ Supervise District South Carolina Accreditation Compliance process
- ❖ Supervise District New Teacher Induction Program (92% Retention of New Teachers)
- ❖ Established District New Teacher Conference
- ❖ Established New Teacher App for new district teachers
- ❖ Established District Classified Employee of the Year Program
- ❖ Established District Teacher Recruitment Team
- ❖ Assisted in district migration from paper to paperless operations
- ❖ Assisted in refunding of school bonds resulting in reduction of interest liability and district debt liability
- ❖ Assisted in "Low Risk" financial rating by state department for 2017 and 2018
- ❖ Implemented online training for certified and classified employees
- ❖ Assisted in facility upgrades to roofs, HVAC and energy conservation
- ❖ Assisted in districtwide safety program
- ❖ Assisted in restructuring of salary supplements for extracurricular programs

ADDITIONAL DISTRICT AND STATE LEVEL LEADERSHIP

- ❖ Florence One Superintendent's Advisory Council
- ❖ Florence One Effective School's Best Practices Committee
- ❖ Florence One Key Communicator's Committee
- ❖ Florence One Pupil Discipline Code Committee
- ❖ Florence One Quality Assurance Committee Chair
- ❖ Florence One Curriculum Alignment Document
- ❖ Cohort 27 South Carolina School Executive Leadership Institute for Administrators
- ❖ 2005-2007 South Carolina Alternative School Round Table
- ❖ 2009-2010 Southern Accreditation of Colleges and Schools Renewal Visitation Team
- ❖ 2013 South Carolina Principals of Excellence Panelist
- ❖ 2014 South Carolina Tapping Executive Educators for Aspiring Superintendents
- ❖ 2015 SCASA, Personnel Subcommittee
- ❖ 2016 SCASA i3 Conference, Presenter
- ❖ 2017 SCASA i3 Conference, Presenter
- ❖ 2018 SCASA i3 Conference, Presenter
- ❖ 2018 SCASA Leadership Development Seminar Series, Presenter
- ❖ 2018 Ole English Principals Conference, Presenter
- ❖ Francis Marion University Department of Education, Presenter
- ❖ Broward County Truancy Intervention Team (K-12)
- ❖ Broward County New Educator Support System Committee
- ❖ Broward County Cultural Diversity Committee
- ❖ Broward County Aspiring Assistant Principal Selection Chairperson
- ❖ Broward County Mentor for New Assistant Principals Chairperson

- ❖ Broward County Crisis Alert Committee
- ❖ Broward County Quality Air Control Committee
- ❖ Broward County Boyd Anderson Innovation Zone Chairperson
- ❖ Healthy Principals, Healthy Schools Weekly Podcast for School Leaders, Founder

SCHOOL LEVEL LEADERSHIP

2004-2013

- ❖ PRINCIPAL, Savannah Grove Elementary (Grades K-6) 675 Students
 - 2012 National Network of Partnership School
 - 2011 Title I Distinguished Award
 - 2009 Lincoln Legacy School
 - 2008 South Carolina Red Carpet School

SCHOOL LEVEL LEADERSHIP

2004-2013

- ❖ PRINCIPAL, R.N. Beck Learning Center (Grades 7-12 Alternative School) 200 Students
 - Student arrest reduced by 70%
 - Student expulsions reduced by 15%
 - Increased staff of Highly Qualified teachers from 5% to 85%
- ❖ PRINCIPAL, Park Lakes Elementary (Grades K-6) 1,500 Students
 - Largest elementary school out of 200 elementary schools in district
 - Principal over grades 2-6 building and grades K-1 annex building

COMMUNITY INVOLVEMENT

- ❖ Girls Basketball Head Coach, Sneed Middle School
- ❖ Varsity Boys Basketball Assistant Coach, Piper High School
- ❖ Hopewell Missionary Baptist Church, Associate Minister, Youth Pastor
- ❖ Leadership Florence Graduate
- ❖ Alpha Phi Alpha Fraternity, Inc.
- ❖ Chesterfield Coordinating Council
- ❖ Chesterfield County Association For School Administrators
- ❖ South Carolina School Administrators Association
- ❖ Florence House of Hope, Inc.
- ❖ March of Dimes, Chesterfield County
- ❖ United Way of America, Chesterfield County